

Leverage the  
**Ontario Immigrant  
Nominee Program (OINP)**  
to live permanently in Ontario and build  
your career

Ministry of Labour,  
Immigration, Training  
and Skills Development

*Contents are current as  
of April 26, 2024*

*This presentation is also  
available in French*



# Objective

To share an overview of the **Ontario Immigrant Nominee Program (OINP)** and streams of interest for international students.



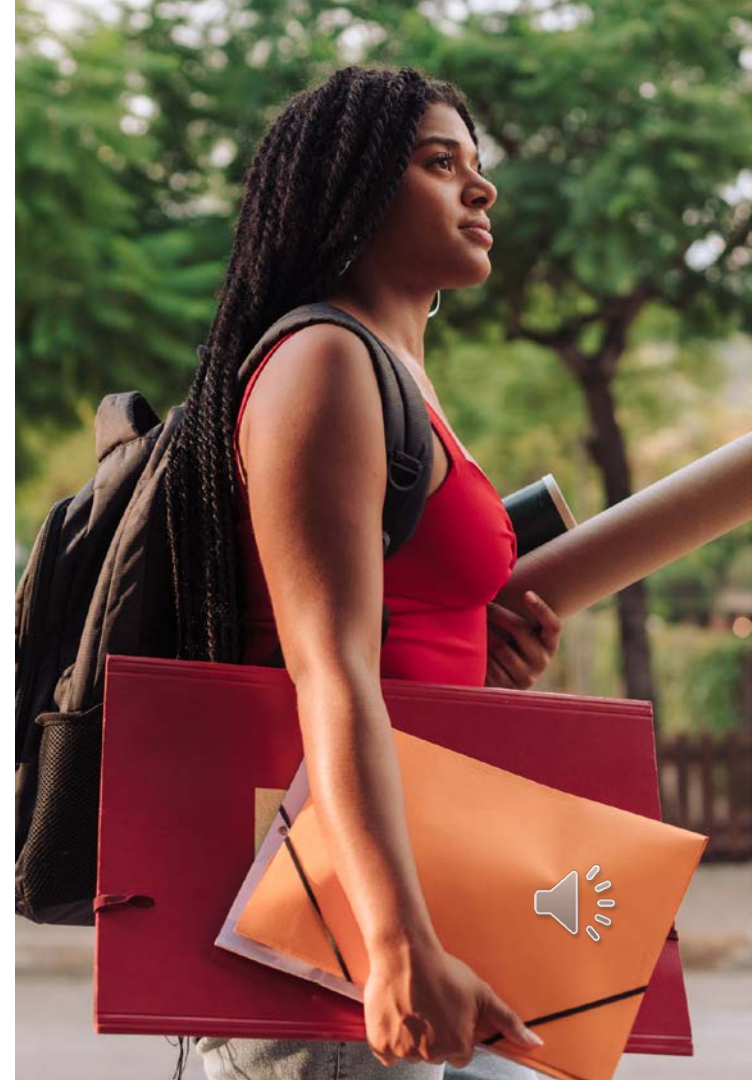
# The Ontario Immigrant Nominee Program (OINP):

- Operates in partnership with Immigration, Refugees and Citizenship Canada (IRCC).
- Nominates economic immigrants for permanent residence who have skills needed in Ontario (OINP nominees apply to IRCC for permanent residence).
- Is administered through the *Ontario Immigration Act, 2015* and its regulations.




# OINP Nomination Targets

- OINP's annual nomination allocation is set by the federal government, and has been rising:
  - 2022: 9,750 nominations
  - 2023: 16,500 nominations
  - 2024: 21,500 nominations
- Currently operating 8 OINP streams which offer nominations for permanent residence.



# OINP Streams

Category	Key Benefits
<b>Employer Job Offer</b>	<ul style="list-style-type: none"><li>• The <b>3 Employer Job Offer streams</b> help businesses in Ontario attract and retain skilled talent who are seeking permanent residence.</li></ul>
<b>Human Capital</b> <b>Masters and PhD Graduate streams</b>	<ul style="list-style-type: none"><li>• The <b>Masters and PhD Graduate</b> streams offer a pathway for international students to seek nomination for permanent residence.<ul style="list-style-type: none"><li>• Applicants are <u>not required</u> to have work experience, or a job offer, and can apply from inside or outside of Canada.</li></ul></li></ul>
<b>Human Capital</b> <b>Ontario Express Entry</b>	<ul style="list-style-type: none"><li>• <b>Ontario Express Entry's 3</b> streams help attract foreign workers who have skills and experience the Ontario economy needs.<ul style="list-style-type: none"><li>• Applicants can apply from inside or outside of Canada, and upon nomination will receive 600 additional points in their federal express entry profile. </li></ul></li></ul>

# Definitions of Canadian and Ontario Institutions

As of January 1, 2024

- “**eligible Canadian institution**” means a publicly assisted Canadian university or college
- “**eligible Ontario institution**” means a publicly assisted Ontario university, college or indigenous institution

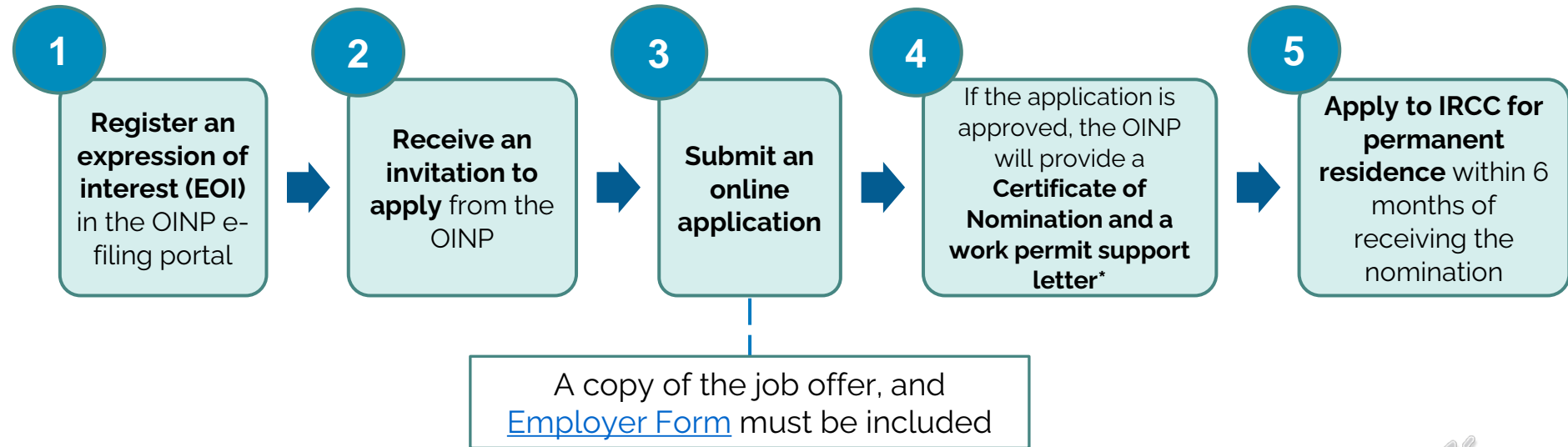
All eligible Canadian and eligible Ontario institutions are listed on the OINP's website; the lists are amended from time to time.



# Employer Job Offer Streams



# Employer Job Offer Streams: How to Apply



\* Both documents are valid for 6 months.



# Example Scenario

## Employer Job Offer: International Student Stream



Anika

**Age:** 25  
**Country of origin:** India  
**Currently residing in:** Peterborough, ON  
**Occupation:** Network Support Technician

- Graduated in June 2023 with a degree in Computer Science from a university in Ontario;
- IT Computer Inc. offers Anika a permanent full-time Network Support Technician position with a wage of \$18.00.

### Eligibility

- ✓ Anika (applicant):
  - completed a degree from an eligible Canadian institution within two years of application submission.\*
- ✓ The job offer:
  - permanent and full-time in a skilled occupation (TEER category 0, 1, 2 or 3 of the NOC) in Ontario;
  - Wage equal or higher than the lower wage for the region.
- ✓ The employer:
  - in active business for at least 3 years;
  - gross annual revenue of \$500,000 for the previous fiscal year\*\*;
  - 3 full time permanent residents or Canadian citizens employed and working at the same location.\*\*



*\*list of other eligible credentials available on the website*  
*\*\*requirement for a business located outside of the Greater Toronto Area (GTA)*  
A complete list of requirements for applicants, the job offer, and employers is available on the OINP [website](#).

# Eligible Education for the EJO International Student stream

As of January 1, 2024

- A. An undergraduate degree or diploma from an eligible Canadian institution that takes at least two years to complete.
- B. A graduate degree or diploma from an eligible Canadian institution that takes at least one year to complete.
  - A graduate program typically requires the completion of an undergraduate program first.
- C. An Ontario college graduate certificate from an eligible Ontario institution that takes at least one year to complete.
  - The credential itself must say "Ontario College Graduate Certificate".
- D. A university graduate certificate from an eligible Ontario institution that takes at least one year to complete, that is listed on the OINP's website, as the list is amended from time to time.

Check our website for a list of eligible [Canadian and Ontario institutions](#) under this stream.



# Human Capital Streams



# Example Scenario

## Human Capital: OEE Human Capital Priorities Stream



Asher

**Age:** 35

**Country of origin:** Kenya

**Currently residing in:** Sault Ste. Marie, ON

**Occupation:** Financial Advisor

- Worked for over one year as a Financial Advisor for ABC Bank Ltd. in Nairobi, Kenya, prior to coming to Ontario;
- Graduated from a Master's program in Finance in Ontario;
- Scored a CLB 7 according to the IELTS language test result.
- Asher is currently living in Ontario and holds a valid post-graduate work permit.
- He is currently looking for a job but has \$13,757 in his savings account.
- Asher created an Express Entry profile and selected Ontario as region of interest to settle in Canada.

### Eligibility:

- ✓ Asher has:
  - Minimum of one year of continuous full time work experience in TEER Category 0, 1, 2 or 3 occupation within the last 5 years;
  - Equivalent of a Canadian bachelor's, Master's or PhD Degree;
  - Sufficient settlement funds to support himself;
  - A valid profile in IRCC's Express Entry system.
- ✓ He can understand, read, write and speak English or French at a CLB 7 or higher;
- ✓ Legal status in Canada (required if applying from within)

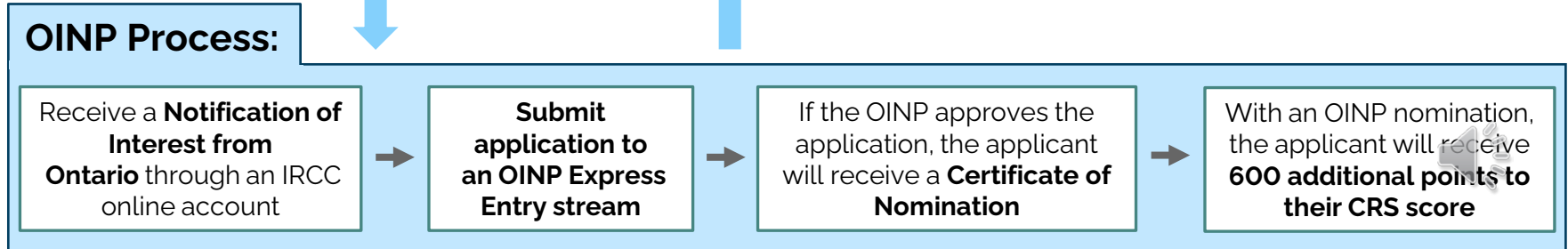
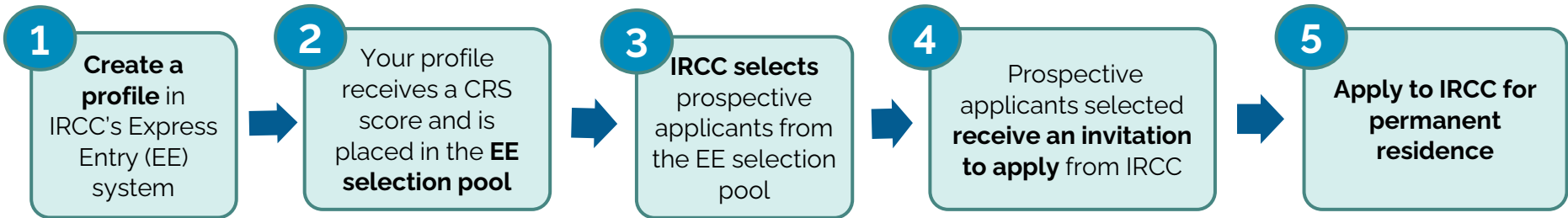


\*The complete list of criteria can be found on the [OINP website](#)

# Ontario Express Entry Streams: How to Apply

OINP Express Entry streams include the [Human Capital Priorities stream](#), the [Skilled Trades stream](#), and the [French-Speaking Skilled Worker stream](#). These streams operate through the federal government's Express Entry System.

**Note:** Canada's Express Entry System uses a Comprehensive Ranking System (CRS) score to rank candidates in the Express Entry selection pool. An applicant can apply from inside Canada (providing they have legal status) or from outside of Canada.



# Example Scenario

## Human Capital: Masters Graduate Stream



Dan

**Age:** 23  
**Country of origin:** China  
**Currently residing in:** Ottawa, ON  
**Occupation:** currently not working

- Graduated in June 2023 with a 1-year Masters degree in Chemistry from a university in Ontario;
- Dan has a post graduate work permit and is looking for a job;
- Dan is single and has \$13,757 in his savings account.

### Eligibility

- ✓ Dan has:
  - Completed a Masters degree from an eligible Ontario institution within two years of application submission;
  - Legally lived in Ontario for at least one year in the past two years prior to applying to the OINP;
  - Sufficient funds to support himself.
- ✓ He can understand, read, write and speak English or French at a CLB level 7 or higher.
- ✓ Legal status in Canada (required if applying from within).



*\*The complete list of criteria for this stream can be found on the OINP [website](#)*

# Masters and PhD Graduate Streams: How to Apply

1

Register an expression of interest (EOI) in the OINP e-filing portal

2

Receive an invitation to apply from the OINP

3

Submit an online application

4

If the application is approved, the OINP will provide a **Certificate of Nomination\***

5

Apply to IRCC for permanent residence within 6 months of receiving the nomination



\* Both documents are valid for 6 months.

# Thank you!

If you have general questions about the OINP,  
please visit [Ontario.ca/oinp](https://Ontario.ca/oinp) and complete  
our [webform](#)





# Appendix A

further information



# Links and Resources

Ontario Immigrant Nominee Program (OINP) website	<ul style="list-style-type: none"><li>• <a href="https://www.ontario.ca/immigration">Ontario Immigrant Nominee Program (OINP)   ontario.ca</a></li></ul>
OINP – Choosing the Right Stream	<ul style="list-style-type: none"><li>• <a href="https://www.ontario.ca/immigration">Ontario Immigrant Nominee Program Streams   ontario.ca</a></li></ul>
OINP – Employer Job Offer Streams	<ul style="list-style-type: none"><li>• <a href="https://www.ontario.ca/immigration">OINP Employer Job Offer: Foreign Worker stream   ontario.ca</a></li><li>• <a href="https://www.ontario.ca/immigration">OINP Employer Job Offer: International Student stream   ontario.ca</a></li><li>• <a href="https://www.ontario.ca/immigration">OINP Employer Job Offer: In-Demand Skills stream   ontario.ca</a></li></ul>
How to find the National Occupation Classification (NOC) code for your job offer	<ul style="list-style-type: none"><li>• <a href="https://www.canada.ca/immigration">Find your National Occupation Classification (NOC) - Canada.ca</a></li></ul>
Search wages for your job offer	<ul style="list-style-type: none"><li>• <a href="https://www.jobbank.gc.ca">Search wages - Job Bank</a></li></ul>
Information about Education Credential Assessments (ECAs)	<ul style="list-style-type: none"><li>• <a href="https://www.canada.ca/immigration">Educational credential assessment (ECA) for Express Entry: What it is - Canada.ca</a></li></ul>



# Find Your National Occupational Classification (NOC) Code

The National Occupational Classification (NOC) is Canada's national system for describing occupations. It provides a classification structure that categorizes the range of occupational activity in Canada for collecting, analyzing, and disseminating occupational data for labour market information and employment-related program administration.

## Step One

Go to the NOC website – [National Occupational Classification - Canada.ca \(esdc.gc.ca\)](https://www.esdc.gc.ca/noc)

## Step Two

Enter your job title and click 'search'. This will bring you to a list of NOCs associated with your job title.

## Step Three

Review the lead statement and the main duties of the NOC description to select the NOC that fits your job offer.



# Key Terms and Definitions

Term	Definition
<b>Canadian Language Benchmark (CLB)</b>	Describes 12 levels of ability in each of four different language skills – Listening, Speaking, Reading and Writing. There are three stages in the CLB. Stage I covers basic language ability (benchmarks 1 to 4). Stage II covers intermediate language ability (benchmarks 5 to 8). Stage III covers advanced language ability (benchmarks 9 to 12).
<b>Labour Market Impact Assessment (LMIA)</b>	<p>A document that employers may be required to obtain from Employment and Social Development Canada before hiring a foreign worker. A positive LMIA shows that there is a need for a foreign worker to fill the job. Employes are not required to have a positive LMIA to apply to the OINP. However, they must demonstrate that reasonable efforts were made to recruit a Canadian citizen or a permanent resident prior to offering the position to the applicant, unless:</p> <ul style="list-style-type: none"> <li>• the applicant already has a valid work permit to work in Ontario</li> <li>• the employer has a positive Labour Market Impact Assessment (LMIA) for the position</li> <li>• the employer is supporting an applicant under the Employer Job Offer: international student stream</li> </ul>
<b>National occupational classification (NOC)</b>	<p>Canada's national system that describes and categorizes occupations based on the training, education, experience and responsibilities (TEER) they require. The NOC is composed of unit groups, each represented by a five-digit code.</p> <ul style="list-style-type: none"> <li>• For Employer job offer: Foreign worker and Employer Job offer: International Student the NOC codes must fall into TEER category 0,1,2 or 3 of the NOC</li> <li>• For Employer job offer: In-demand stream the eligible NOC codes are in specific in-demand occupations such as in agriculture, construction, and other select occupations at TEER category 4 and 5 listed on the OINP website.</li> </ul>
<b>Median wage level</b>	For the Employer Job offer: Foreign worker stream and the Employer Job Offer: In-demand stream, the wage offered to the foreign worker must meet or be higher than the median wage level for the occupation, in their specific region of Ontario. The median wage can be found on Job Bank's website.
<b>Low wage level</b>	For the Employer Job offer: international Student stream, the wage offered to the international graduate must meet or be higher than the low wage level for the occupation, in their specific region of Ontario. The low wage can be found on Job Bank's website.



# Training, Education, Experience and Responsibilities (TEER) Categories and Examples

TEER	Occupation types	Examples
TEER 0	Management occupations	<i>Advertising, Marketing and public relations managers Financial manager</i>
TEER 1	Occupations that usually require a university degree	<i>Financial advisors Software engineers</i>
TEER 2	Occupations that usually require <ul style="list-style-type: none"> <li>• a college diploma</li> <li>• apprenticeship training of 2 or more years, or</li> <li>• supervisory occupations</li> </ul>	<i>Computer network and web technicians Medical laboratory technologists</i>
TEER 3	Occupations that usually require <ul style="list-style-type: none"> <li>• a college diploma</li> <li>• apprenticeship training of less than 2 years, or</li> <li>• more than 6 months of on-the-job training</li> </ul>	<i>Bakers Dental assistants and dental laboratory assistants</i>
TEER 4	Occupations that usually require <ul style="list-style-type: none"> <li>• a high school diploma, or</li> <li>• several weeks of on-the-job training</li> </ul>	<i>Home childcare providers Retail salespersons and visual merchandisers</i>
TEER 5	Occupations that usually need short-term work demonstration and no formal education	<i>Landscaping and grounds maintenance labourers Delivery service drivers and door-to-door distributors</i>

# OINP Streams: Processing Times and Application Fees

The below average processing times and application fees are current as of January 2024. Please check the [OINP website](#) for current information.

Category	Stream	Processing Times*	Application Fee
Employer Job Offer	International Student	90-120 days	\$1,500
	Foreign Worker	120-150 days	<ul style="list-style-type: none"> <li>The fee is \$1,500 if the job offer is outside of the Greater Toronto Area</li> <li>The fee is \$2,000 if the job offer is within the Greater Toronto Area (City of Toronto, Durham, Halton, York and Peel regions)</li> </ul>
	In-Demand Skills	120-150 days	
Human Capital	Ontario Express Entry (OEE) Human Capital Priorities	60-90 days	\$1,500
	OEE French Speaking Skilled Workers	90-120 days	
	OEE Skilled Trades	120-150 days	
	Masters Graduate	30-60 days	\$1,500
	PhD Graduate	30-60 days	



# Appendix B

additional scenarios for the  
Employer Job Offer category



# Example Scenario

## Employer Job Offer: Foreign Worker Stream

### Company: EDS Hospital



**Location:** London, Ontario  
**Year Established:** 1999  
**Gross Revenue in 2023:** \$1M

Rebecca

- For the past 2 years, EDS Hospital has employed Rebecca as a full-time Radiation Technologist on a temporary contract.
- EDS Hospital offers Rebecca a full-time permanent job as Radiation Technologist with a wage of \$42/hour.



### Eligibility

- ✓ Rebecca (applicant):
  - at least 2 years of experience in the same position as the job offer;
  - certified by the Canadian Association of Medical Radiation Technologists (required to work in her position).
- ✓ The job offer:
  - permanent and full-time in a skilled occupation (TEER category O, 1, 2 or 3 of the NOC) in Ontario;
  - wage equal or higher than the median wage for the region.
- ✓ The employer:
  - in active business for at least 3 years;
  - gross annual revenue of \$500,000 for the previous fiscal year\*\*;
  - 3 full-time permanent residents or Canadian citizens employed and working at the same location.\*\*



\*requirement for a business located outside of the Greater Toronto Area (GTA).

\*\*A complete list of requirements for applicants, the job offer, and employers is available on the OINP [website](#).